



We do Wonderful. Do you?

Life changing careers at Invacare



Yes, you can.®

Be part of something wonderful

Be part of somewhere with opportunities to grow, both personally and professionally.

Somewhere you can make a real difference to lives all around the world.

We don't want you to work for us.

We want you to join us on our journey.

Whatever your experience or career level, we have a range of wonderful opportunities within Invacare - for those at the start of their career journey, to senior management level. Our six pillars drive every single job role we have.

Our six pillars:

- ★ **We do Global**
- ★ **We do Opportunity**
- ★ **We do Innovation**
- ★ **We do Together**
- ★ **We do Passion**
- ★ **We do Possible**



So, who are Invacare?



Global leader at the forefront of innovation in the Industry



Sprint methodology implemented across the organisation for developing innovative products



Millions of products sold per year globally



New York Stock Exchange Company



History dating back to 1885



Operate across 30 different global locations



Over 4,000 people world wide



Over 30 high profile ambassadors



Sponsors of sport, veterans and disability associations globally



Award winning company



What is our product offering?

Move

- ▶ Power Wheelchairs
- ▶ Manual Wheelchairs
- ▶ Power Add-on Kits
- ▶ Seating and Positioning

Rest

- ▶ Lifters, Hoists and Slings
- ▶ Therapeutic Support Surfaces
- ▶ Beds

Lifestyle

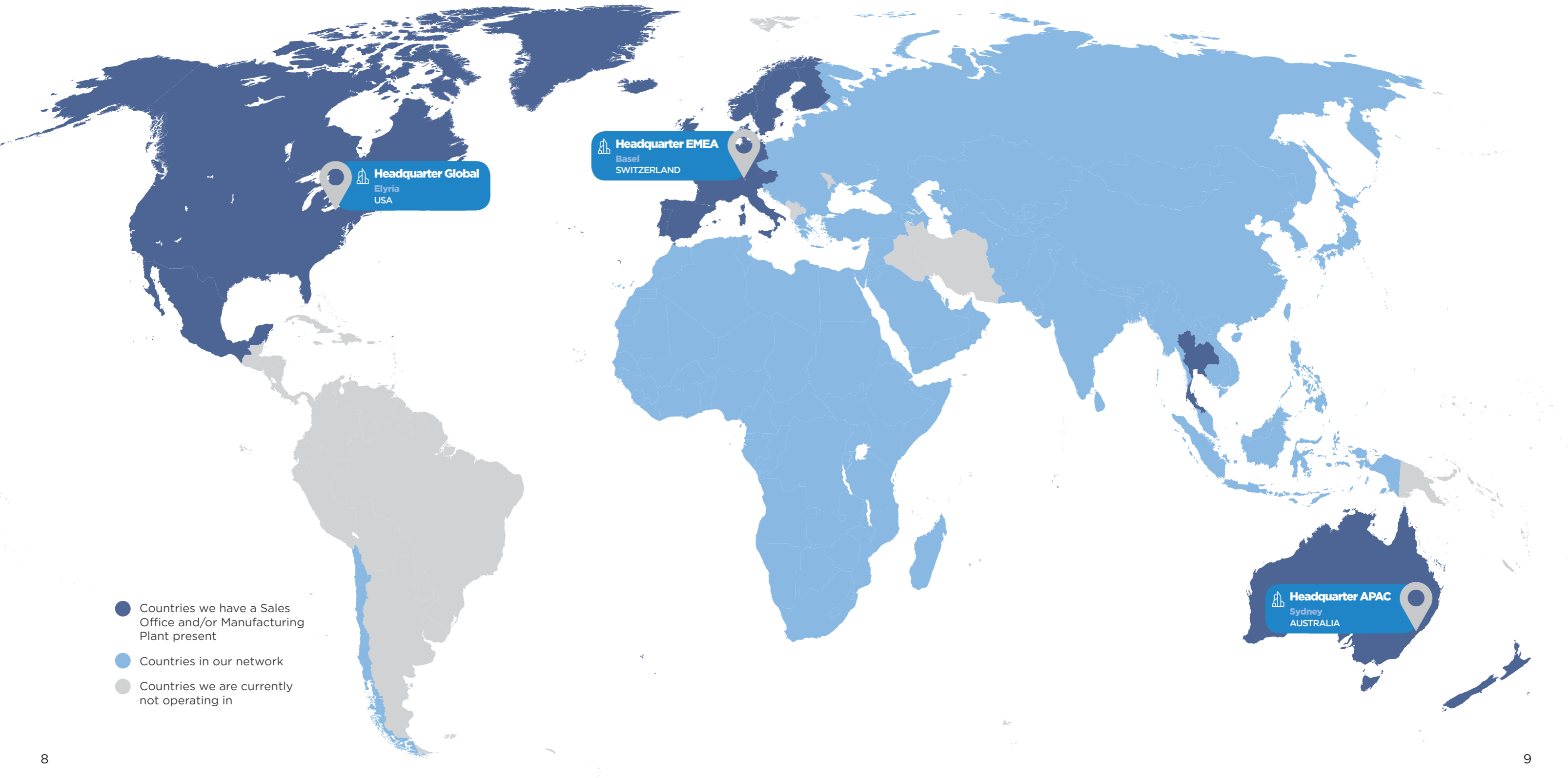
- ▶ Walking Aids
- ▶ Hygiene
- ▶ Scooters

Breathe

- ▶ Stationary Concentrators
- ▶ Portable Concentrators



We do Global



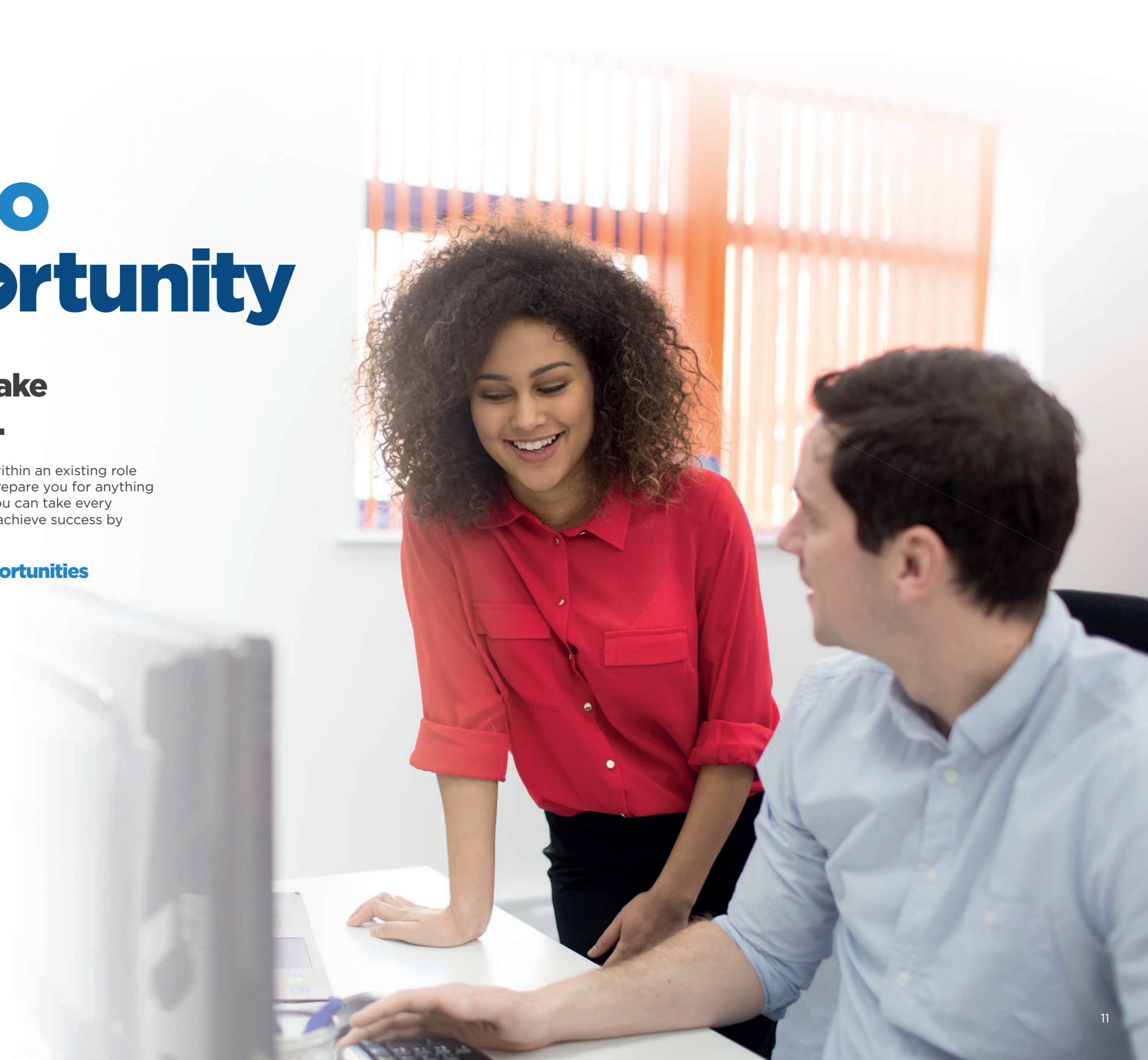
We do Opportunity

Our jobs can take you anywhere.

It's not just about opportunity within an existing role at Invacare either; we want to prepare you for anything your career can throw at you. You can take every opportunity available to you to achieve success by your own measure.

Here's some of the opportunities we offer today:

- ▶ Training programmes
- ▶ Job promotions
- ▶ International assignments
- ▶ Mentor programmes
- ▶ Coaching programmes



We do Innovation

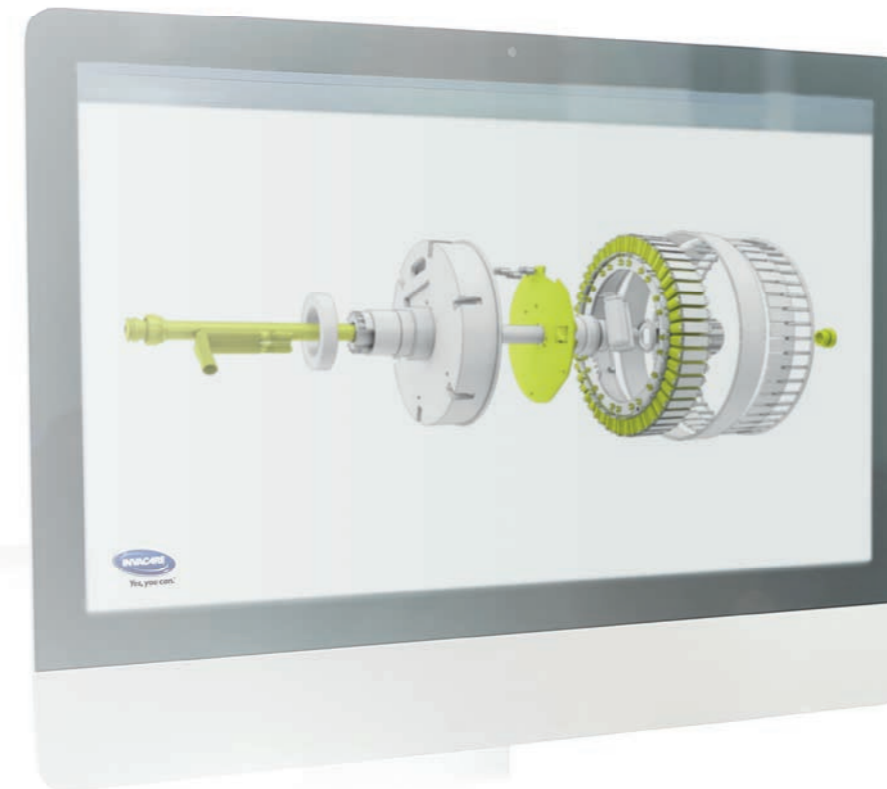
Impossible is not a word we believe in.

We don't know what the future will bring but we'll be exploring every opportunity to innovate. You can be a part of this, helping to steer us towards a new and exciting future.

Every thought, every idea, every inspiration...

Every single one matters.

We're pushing the limits of what is possible, with over 250 engineers and product developers working on 15 different product categories, spread across six centres of excellence, we're on the cutting edge of the industry.



Award winning company



Focus Open
Gold



INSTITUT
FRANÇAIS
DU DESIGN



reddot
design award



New Product
Award 2017



product
design
award

We do ★ Together

Every company says this, but not everyone means it. We do.

Working together is fundamental on our road to success.

At Invacare you're never isolated, out of the loop or disjointed.

We believe in collaboration and communication in all aspects of the business.

Invacare is made up of many different functions but everyone is working towards the same goals, together. If you have a question, suggestion or opinion then we want you to tell us about it.

This doesn't stop with your immediate working environment - we're globally collaborative, you have an open invitation to engage with any employee in any office.

We do Passion★

We love our work.

We love what we do. We love what we provide.

We're helping people to live better lives and this knowledge drives us to innovate, deliver and succeed in everything we do.

When you're not at work, we want you to chase your passion, support charity events and do volunteer work. If it's important to you, it's important to us.

MEET ONE OF OUR USERS

She is your average 10-year-old who is full of smiles, always giggling and loves nothing more than playing with her friends. At the age of 9 months old, she was diagnosed with Joint Hypermobility Syndrome (JHS).

The disease gives her chronic pain which often disrupts her sleep, low muscle tone, fatigue and chronic constipation. Her symptoms vary daily, which means some days she can walk and run about while on other days, she uses her wheelchair due to high pain levels.

By providing her with the right wheelchair, cushion and backrest, it means she can still go to school every day, have support when she needs it and play chase in the yard with her friends.



We do Possible

We break new ground, we innovate and we do possible.

We don't sell products, we sell a possibility, an opportunity and the ability to live life fully.

Our approach is what makes us unique; we offer a complete package of innovative solutions. This is what success looks like. This is how we do possible.

We have over 35,000 products that help transform the lives of our customers, providing them with a complete solution. We are Making Life's Experiences Possible®.

MEET BEN ROWLINGS

Ben is 21 years old and was born with Cerebral Palsy.

Ben is a T34 wheelchair racer and already has some incredible achievements under his belt. He is the World record holder in the 5000m distance and the British record holder in the 100m, 200m, 400m and 800m distances. He is ranked second in the world.

Off the track, Ben is currently studying an English Teaching Degree in Scotland.

"I'm so proud of what I have achieved so far and the support from Invacare has been incredible. I have so much more still to give and I know the best is still to come."



We do Wonderful.
Do you?

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